

**VERMONT JOINT APPRENTICE & TRAINING COMMITTEE**  
**for the**  
**ELECTRICAL CONSTRUCTION INDUSTRY**

3 Gregory Drive, South Burlington, Vermont 05403  
Phone: (802) 864-5864 Fax: (802)862-6379

**Notice of Apprenticeship Opportunity**

For the position of inside wireman (electrician)

This Joint Apprenticeship and Training Committee (JATC) will accept Applications from January 9<sup>th</sup> 2012 through December 20<sup>th</sup> 2012. Candidates must apply in person between 8:00 AM to 4:00 PM Monday through Friday. If you cannot meet the specified hours, call for an appointment. Application will be accepted at 3 Gregory Drive, South Burlington, VT 05403.

To meet minimum qualifications for apprenticeship, applicant must:

1. Be at least 17 years of age at the time of application.
2. Be at least a high school graduate or have a GED.
3. Show evidence of successful completion of: one full year of high school algebra with a passing grade, or one post high school algebra course with a passing grade.
4. Provide an official transcript for high school and post high school education and training. ALL GED records must be submitted if applicable.
5. Submit a DD-214 to verify military training and/or experience if they are a veteran and wish to receive consideration for such training/experience.
6. Present evidence that they possess a valid driver's license.
7. Qualify for interview using the electrical trade's aptitude test developed and validated by the American Institutes for Research.
8. Prior to being indentured, applicants selected from the pool of interviewed applicants must be at least 18 years of age.
9. Prior to being indentured, applicants selected from the pool of interviewed applicants will be required to provide results of a physical examination and a drug test as decided by the JATC.
10. Individuals who can verify (proper documentation required) that they have worked a minimum of eight-thousand (8000) hours specifically in the electrical construction trade; do not have to meet the requirements of items (2.) and (3.).
11. Individuals who have worked a minimum of forty-five hundred (4500) hours as a Residential Wireman under an IBEW/NECA local Collective Bargaining Agreement (proper documentation required), do not have to meet the requirements of items (2.) and (3.).
12. Individuals who have completed at least 3 years of related instructions and 4,500 hours of OJT as indentured apprentices in a properly registered electrical construction apprenticeship program not sponsored by IBEW/NECA (proper documentation required), do not need to meet the requirements of items (2.) and (3.)

The recruitment, selection, employment and training of apprentices during their apprenticeship, shall be without discrimination because of race or color, age, disability, sex, sexual orientation, marital status, national origin, place of birth, religion, minor children or receipt of public assistance-except the applicant must be at least 17 years of age to apply and 18 years of age at the time of indenture. The JATC does not, and will not, discriminate against a qualified individual with an occupationally irrelevant disability because of the disability of such individuals. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under applicable law and lawful regulations issued thereunder.

Applicants who meet all basic requirements will be interviewed by the JATC. Apprentices will be selected in order of their final ranking.

Sincerely,

Jean Watkins,  
Apprenticeship Director